

# Workers Fighting for Justice at UC

We are here today supporting thousands of UC union members who are protesting this week at the UC Regents meeting in San Francisco.

On the Regents' agenda is a review of the UC Retirement Plan. Pres. Yudof recently stated that "contributions must resume in 2009, both from employees and the University." He also stated that the Plan is 100% funded even after the recent decline in financial markets.

Union members are united in our opposition to the resumption of employee contributions to the plan, especially at a time when wage increases have been virtually nonexistent.



## NO RAISES + PENSION CONTRIBUTIONS = PAY CUT!

Unions' Goals Vs. UC's Position	ISSUES	UNIONS' GOALS	UC's POSITION
	Market Wages	Equity increases for titles below market	No raises
	Cost of Living and Step Increases	Across-the-board increases to keep pace with cost of living	No raises
	Longevity Steps	Automatic step increases to move us to the top of our pay range over time	No guaranteed step increases
	Pension Governance	Shared governance of pension fund by workers, retirees and UC trustees	UC makes all decisions
	Pension Protection	After its 18-year "contribution holiday," UC starts making contributions when needed	The 2% of employee pay that now goes to your DCP account will disappear and be redirected to fund the UCRP fund
	Health Care Protections	Any employee contribution rates guaranteed for life of contract	UC can set employee contribution rates at whatever it wants

## UC Executives' Fat Cat Salaries Keep Rising

The number of UC executives making over \$200,000 per year has skyrocketed. Almost 600 UC executives now make more than \$200,000 compared to 203 executives in 2006, and the new UC President, Mark Yudof, set the most blatant example of inflated executive increases. His predecessor, Robert Dynes, was paid \$421,000 in total compensation, and Yudof is receiving a compensation package of \$924,642.

## UC executives continue to fail our community by prioritizing executive compensation over the people who make UC run!!

As the largest employer in Santa Cruz County, UCSC must step up to its responsibility to help make our community economically sustainable.



## The whole community benefits when workers earn a decent wage.

Contact the Regents to demand justice for UC workers:

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For more Regents contacts go to

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University Labor United